Pay Policy Statement: Senior Officer Remuneration (as at 1st April 2024)

Job Title	Service Area	FTE Pay Floor	FTE Pay Ceiling
Chief Executive Officer	Chief Executive	£175,432.50	
Corporate Director Integrated Adults Social Care (DASS)	Integrated Adults Social Care	£132,184	£175,581
Corporate Director Children's Services (DCS)	Children's Services	£132,184	£175,581
Chief Operating Officer	Enabling Services	£132,184	£175,581
Corporate Director of Inclusive Economy and Sustainability	Inclusive Economy and Sustainability	£132,184	£175,581
Director of Finance and Audit (Section 151 Officer)	Finance and Audit	£98,502	£130,672
Director of Strategic Development & Growth	Inclusive Economy and Sustainability	£98,502	£130,672
Chief Legal Officer	Enabling Services	£98,502	£130,672
Director of Public Health	Integrated Adults Social Care	£98,502	£130,672
Director of Inclusion and Achivement	Children's Services	£98,502	£130,672
Director of Corporate Parenting	Children's Services	£98,502	£130,672
Director of Safeguarding and Support	Children's Services	£98,502	£130,672
Head of Policy, Communications and Campaigns	Enabling Services	£69,965	£92,620
Head of Finance and Deputy (Section 151 Officer)	Finance and Audit	£69,965	£92,620
Head of Property Assets	Finance and Audit	£69,965	£92,620
Head of Internal Audit	Finance and Audit	£69,965	£92,620
Head of Elections and Democracy	Enabling Services	£55,175	£72,900
Head of Data, Performance and Insight	Enabling Services	£55,175	£72,900
Head of Finance: Adults	Finance and Audit	£55,175	£72,900