

# Routes To Employment



I am involved in delivering the **Building Bridges Programme**, part funded by The National Lottery Community Fund and the European Social Fund



Disabled people are twice as likely to be unemployed as non-disabled people.

Households with a disabled person spend a combined £212 million a year on goods and services - labelled "The Purple Pound"

There are more disabled women than there are men.

An estimated 900,000 people in the UK have severe or profound hearing loss.

More than 2 million people in the UK are living with sight loss.

In the UK 65% of the population say they have experienced a mental health problem.

There are 12.5 million people in England living with a neurological condition.

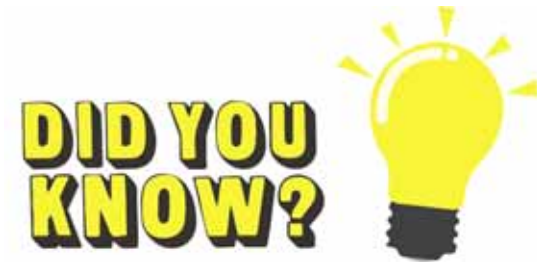
**DID YOU  
KNOW?**



I am involved in delivering the **Building Bridges Programme**, part funded by The National Lottery Community Fund and the European Social Fund



1.5 million people in the UK have a learning disability.  
Only 6.6% of adults with a learning disability are in paid employment.  
7% of children in the UK are disabled.  
There are around 7 million carers in the UK.  
3 in 5 people will be carers at some point in their lives.  
2.38 million Blue Badges are held in England.



I am involved in delivering the **Building Bridges Programme**, part funded by The National Lottery Community Fund and the European Social Fund



## Supported Internships

A supported internship is one type of study programme specifically aimed at young people aged 16 to 24 who have a statement of special educational needs or an EHC plan, who want to move into employment and need extra support to do so.

They enable young people to gain sustainable paid employment by equipping them with the skills they need for work, through learning in the workplace.

Internships normally last for a year and include unpaid work placements of at least six months. Wherever possible, they support the young person to move into paid employment at the end of the programme.

Alongside their time at the employer, young people complete a personalised study programme which includes the chance to study for relevant substantial qualifications, if appropriate, and English and maths.



I am involved in delivering the **Building Bridges Programme**, part funded by The National Lottery Community Fund and the European Social Fund





# Apprenticeships

An apprenticeship is a genuine job and under all circumstances you should be employed from day one. Apprenticeships combine practical training in a job with study.

As an apprentice, you'll:

- work alongside experienced staff
- gain job-specific skills
- earn a wage and get holiday pay
- be given time for study related to your role (the equivalent of one day a week)



I am involved in delivering the **Building Bridges Programme**, part funded by The National Lottery Community Fund and the European Social Fund



The logo for Apprenticeships, featuring a stylized sunburst or fan shape in orange and red to the left of the word "Apprenticeships" in a bold, black, sans-serif font.

# Apprenticeships

What can I earn?

The national minimum wage (NMW) for apprentices is £3.90 per hour as from April 2019. The apprentice NMW applies to apprentices aged under 19 or aged 19 or over and in the first year of their apprenticeship.

Apprentices aged 25 and over, and not in the first year of their apprenticeship, will be entitled to the National Minimum Wage.

**Search for vacancies:** <https://www.findapprenticeship.service.gov.uk/signin>

Once signed in you can search by sector and postcode.

Circa 50 vacancies in Swindon every week.



I am involved in delivering the **Building Bridges Programme**, part funded by The National Lottery Community Fund and the European Social Fund



# DWP Access to Work

If you are going into paid employment Access to Work can help pay for support you may need because of your disability or long term health condition, for example:

Aid and equipment in your workplace

Adapting equipment and access to buildings (ramps / Toilets)

Taxi's to and from work (if you meet criteria)

An interpreter or other support at a job interview if you have difficulty communicating

Other practical help at work, such as a job coach or a note taker or lip speaker



I am involved in delivering the **Building Bridges Programme**, part funded by The National Lottery Community Fund and the European Social Fund



# Building Bridges Programme

Supporting individuals to find work, training or education.

Programme is voluntary and free to join.

We support individuals with job searching, CV, interview skills, travel training, initial support at work plus any additional support needed.

Individuals can refer themselves or via

[supportedemployment@swindon.gov.uk](mailto:supportedemployment@swindon.gov.uk)

We can assist in purchasing work wear and travel costs.



I am involved in delivering the **Building Bridges Programme**, part funded by The National Lottery Community Fund and the European Social Fund





# SBC Adult Community Learning



- English and Maths
- ESOL
- Digital Skills
- Employability
- Helping Your Child to Learn
- Health and Wellbeing
- Personal Development



Salamander in partnership with the Fire Service